

From: aaron@urbanplaceconsulting.com
Subject: RE: Message from "RNP0026737DED03"
Date: May 31, 2016 at 11:01 AM
To: Hector.Romero@securitasinc.com



Looks good. See the attached for the signed addendum.

Thanks,
Aaron

Aaron Aulenta
Urban Place Consulting Group
aaron@urbanplaceconsulting.com

----- Original Message -----

Subject: RE: Message from "RNP0026737DED03"
From: <Hector.Romero@securitasinc.com>
Date: Tue, May 31, 2016 8:51 am
To: <aaron@urbanplaceconsulting.com>

Here you go.

Hector Romero, Branch Manager • Securitas Pacific Region
Los Angeles Area • 1055 Wilshire Blvd, Suite 1600 • Los Angeles, CA 90017
213.637.5500 (office) • 213.276.5864 (cell) • 818.532.1742 (fax)



The Leader In Protective Services

For more information, click here.

From: Aaron Aulenta [<mailto:aaron@urbanplaceconsulting.com>]
Sent: Thursday, April 28, 2016 9:04 AM
To: Hector Romero (60476)
Subject: Re: Message from "RNP0026737DED03"

Yes. I'm sure what you had was right, just wanted to doublecheck.

On Apr 28, 2016, at 8:53 AM, <Hector.Romero@securitasinc.com>
<Hector.Romero@securitasinc.com> wrote:

What are you using for OT 1.5?

Hector Romero, Branch Manager • Securitas Pacific Region
Los Angeles Area • 1055 Wilshire Blvd, Suite 1600 • Los Angeles, CA 90017
213.637.5500 (office) • 213.276.5864 (cell) • 818.532.1742 (fax)

<image001.png>

From: aaron@urbanplaceconsulting.com [<mailto:aaron@urbanplaceconsulting.com>]
Sent: Wednesday, April 27, 2016 4:09 PM
To: Hector Romero (60476)
Subject: RE: FW: Message from "RNP0026737DED03"

Hi Hector,

Fig's is right on, as long as the OT multiplier didn't change.

NoHo's is still a bit off.

Here's what I had sent based on current pay rate/bill rates there.

Senior Lead Officer	Pay Rate	Hourly Bill Rate
Step I- Starting	\$11.50	[REDACTED]
Step II- 90 days	\$12.00	[REDACTED]
Step III- 1 Year	\$12.50	[REDACTED]
Step IV- 2 Years	\$13.00	[REDACTED]
Step V- 3 Years	\$13.50	[REDACTED]

Thanks.

Aaron Aulenta
Urban Place Consulting Group
aaron@urbanplaceconsulting.com

----- Original Message -----

Subject: FW: Message from "RNP0026737DED03"
From: <Hector.Romero@securitasinc.com>
Date: Wed, April 27, 2016 10:38 am
To: <aaron@urbanplaceconsulting.com>

Hi Aaron,

Please review to make sure the rate are correct?

Thanks,

Hector Romero, Branch Manager • Securitas Pacific Region
Los Angeles Area • 1055 Wilshire Blvd, Suite 1600 • Los Angeles,
CA 90017
213.637.5500 (office) • 213.276.5864 (cell) • 818.532.1742
(fax)

-----Original Message-----

From: 098C0@securitasinc.com

[<mailto:098C0@securitasinc.com>]

Sent: Wednesday, April 27, 2016 10:40 AM

To: Hector Romero (60476)

Subject: Message from "RNP0026737DED03"

This E-mail was sent from "RNP0026737DED03" (MP C6502).

Scan Date: 04.27.2016 10:39:56 (-0700)

Queries to: 098C0@securitasinc.com

=====
===== This communication contains confidential Securitas Security Services USA, Inc. business information, and is intended for the addressee only. If you have received this message in error, or if there is a problem with the communication, please notify the sender immediately. The unauthorized use, disclosure, reproduction, forwarding, copying or alteration of this message is strictly prohibited. Participants in this communication are not permitted to exchange or transmit Personal Identity Information (PII) via unsecured email. PII includes: Social Security numbers, credit card numbers, bank and credit union account numbers, health insurance plan identification numbers, driver's license numbers, dates of birth, and other similar information associated with an individual that, if misused, might compromise that person's personal or financial security.

This communication contains confidential Securitas Security Services USA, Inc. business information, and is intended for the addressee only. If you have received this message in error, or if there is a problem with the communication, please notify the sender immediately. The unauthorized use, disclosure, reproduction, forwarding, copying or alteration of this message is strictly prohibited. Participants in this communication are not permitted to exchange or transmit Personal Identity Information (PII) via unsecured email. PII includes: Social Security numbers, credit card numbers, bank and credit union account numbers, health insurance plan identification numbers, driver's license numbers, dates of birth, and other similar information associated with an individual that, if misused, might compromise that person's personal or financial security.

=====
This communication contains confidential Securitas Security Services USA, Inc. business information, and is intended for the addressee only. If you have received this message in error, or if there is a problem with the communication, please notify the sender immediately. The unauthorized use, disclosure, reproduction, forwarding, copying or alteration of this message is strictly prohibited. Participants in this communication are not permitted to exchange or transmit Personal Identity Information (PII) via unsecured email. PII includes: Social Security numbers, credit card numbers, bank and credit union account numbers, health insurance plan

identification numbers, driver's license numbers, dates of birth, and other similar information associated with an individual that, if misused, might compromise that person's personal or financial security.



**ADDENDUM/AMENDMENT/RENEWAL
to Security Services Agreement (the "Agreement") Between
Figueras Corridor Business Improvement District ("Client")
and Securitas Security Services USA, Inc. ("Company")**

Effective Date: 5-06-16

As of the Effective Date of this Addendum/Amendment/Renewal, the Agreement is modified as follows; except as specifically modified by this Addendum/Amendment/Renewal, all terms of the Agreement remain in full force.

Officers will be eligible after 60 days Kaiser Traditional 75/25 split, then 180 days 90/10 split and 365 days 100% to include dental and vision.

Plan# 41002 - Kaiser S.CA

Client Pays 75% for Employee Only Coverage

Coverage Code	Total Weekly Rate	Employer Weekly Rate	Employee Weekly Rate
Employee Only	\$110.58	\$82.94	\$27.64
Employee + 1	\$221.16	\$82.94	\$138.22
Family	\$331.73	\$82.94	\$248.79

Plan# 41030 - Kaiser S. CA

Client Pays 90% for Employee Only Coverage

Coverage Code	Total Weekly Rate	Employer Weekly Rate	Employee Weekly Rate
Employee Only	\$110.58	\$99.52	\$11.06
Employee + 1	\$221.16	\$99.52	\$121.64
Family	\$331.73	\$99.52	\$232.21

Plan# 41001 - Kaiser S.CA

Client Pays 100% for Employee Only Coverage

Coverage Code	Total Weekly Rate	Employer Weekly Rate	Employee Weekly Rate
Employee Only	\$110.58	\$110.58	\$0.00
Employee + 1	\$221.16	\$110.58	\$110.58
Family	\$331.73	\$110.58	\$221.15

Client
By: [Signature]
Name: Aaron Aulante
Title: Managing Director

Securitas Security Services USA, Inc.
By: [Signature]
Name: Hector Romero
Title: Branch Manager